

# OUR CULTURE AND VALUES

WE, THE ADARA FAMILY, WILL UPHOLD THESE VALUES AT ALL TIMES...  
THROUGH RAIN, HAIL AND SNOW, AND ON THOSE VERY LONG HOT DAYS,  
WE WILL NEVER STOP LAUGHING,  
AND WE WILL NEVER STOP  
HAVING FUN AT WORK.



## TEAM WORK

- We work as a team and we support each other
- We are open, honest and kind
- Failure and mistakes are OK – this is how we learn and grow
- We make Adara a happy and productive place to work



## MUTUAL RESPECT

- We listen to other people's point of view
- We celebrate and promote diversity
- We abhor discrimination in any form

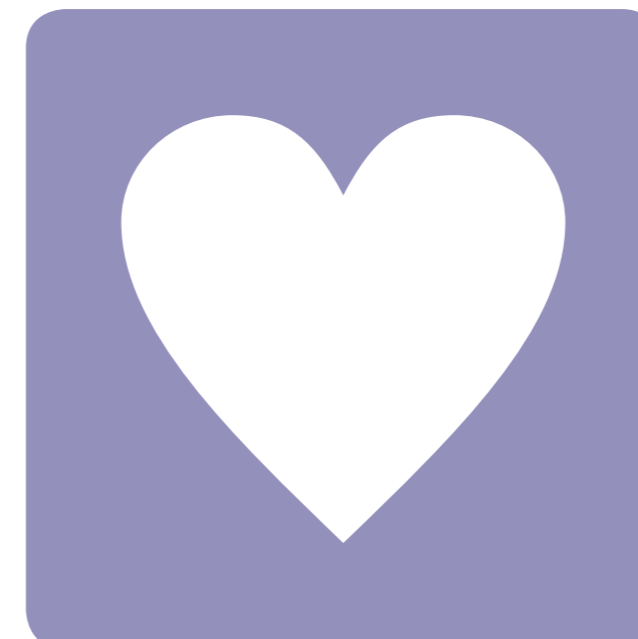


## INTEGRITY AND EXCELLENCE

- We act with deep respect and integrity
- We strive to be fair to everyone on the team
- We work to a standard of excellence

## COMPASSION

- Our reason to be is to provide support to vulnerable children and families in extreme poverty



## PASSION

- We work hard
- We laugh and we have fun
- We are optimistic and positive
- We don't count hours: we measure outcomes



## UNCONVENTIONALITY

- We think outside the box
- We are not afraid to be different



**ADARA**  
DEVELOPMENT  
— BRIDGING WORLDS —

A member of the Adara Group